



KAPLEN JCC on the Palisades

Job title	Early Childhood Head Teacher
Reports to	Early Childhood Program Supervisor

The Kaplen JCC on the Palisades is a 501c3 not for profit social service agency serving Tenafly, NJ and surrounding areas. Among the largest JCCs in North America with an operating budget of \$20 million, 150 full time and 300+ part time staff, the Kaplen JCC operates 22 business units and offers over 350 activities weekly serving more than 5,000 people per day. Deeply rooted in Jewish values and tradition, the Kaplen JCC on the Palisades is a vibrant home for the Jewish People that welcomes all and cultivates the social, intellectual, physical and spiritual well-being of the entire community. Our 185,000 square foot building plus acres of outside grounds feature two fitness centers, an indoor and outdoor aquatics center, group exercise, spin and pilates studios, two gymnasiums, tennis and racquet courts, indoor track, a luxurious spa, multiple playgrounds and fields and so much more. The JCC is proud to offer extensive, high quality programs and services to youth and adults of all ages and of all needs.

The Kaplen JCC on the Palisade works to safeguard the health of employees and their families; members and visitors; and the community at large during the pandemic and have thus instituted a mandatory COVID-19 vaccine policy. This policy is based on guidance from the Centers for Disease Control and Prevention and local health authorities and should be interpreted in alignment with applicable law. All Kaplen JCC employees are required to be vaccinated against COVID-19 as determined by the CDC, unless a reasonable accommodation is approved. Potential employees need to provide proof of vaccination or request a reasonable accommodation at the onset of employment.

Early Childhood Head Teacher:

The Leonard and Syril Rubin Early Childhood Center at the Kaplen JCC on the Palisades is looking for creative, enthusiastic, and dedicated early childhood head teachers to create a loving, nurturing, and safe learning environment for children and their families. Our teachers have the qualifications, dispositions, knowledge, dedication to learning, and professional commitment necessary to support children and their families through their experiences at our school. Our school is open year-round and is comprised of 20 plus classrooms with students ranging from three months old through five years olds.

Responsibilities:

- Plan, supervise, and implement developmentally appropriate experiences for the class according to the child centered, constructivist, and emergent curriculum and philosophy of the school.
- Ability to work effectively, individually and as part of a teaching team, including the supervision of two or three assistant teachers.
- Develop a positive relationship with each child, through observation and learning experience, helping to enhance his/her development and growth.
- Maintain a safe, inviting, and appropriate classroom environment.
- Create a learning environment that provides emotional, cognitive, social, and physical growth in children.
- Communicate regularly with parents through daily interactions, weekly electronic newsletters and photos, emails, and bi-annual Parent Teacher conferences.

- Attend and participate in all staff meetings, including age level meetings, teaching team meetings, head teacher meetings, and full staff meetings

Qualifications:

- Must hold either a Bachelor's or Master's Degree in Early Childhood Education or a Related Degree with experience.
- Knowledge of growth and development of young children including developmentally appropriate practice, emergent curriculum, and constructivist learning preferred.
- Strong oral and written communication skills.
- Judaic background preferred

The classroom is a fast-paced environment and teachers should have the ability to actively participate in children's play and care, including high mobility, standing, walking, bending, and sitting on the floor. Must be able to lift and carry young children.

Salary is commensurate with previous Early Childhood experience and educational background. Hiring is subject to completion of a background check, fingerprinting, criminal history record information, and child abuse record information check.

Please send cover letter and resume to ECCjobs@jccotp.org

No headhunters or recruitment firms please. EOE. It is the policy of this institution to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, marital status, national origin, age, handicap, veteran status or status within any other protected group.